



THE VILLAGE AT  
**AUGSBURG**  
A National Lutheran Community

Date: April 22, 2021  
To: Augsburg Independent Living  
Residents and Families  
From: Tina Minio, Independent Living  
Manager  
Subject: Path Forward Community Update

I am happy to report all test results for independent living team members have come back negative. With this news, we are set to reopen the dining room this evening!

While this is a positive step forward, realistically, we expect we will have small outbreaks as the state and the country continue to battle the virus. Most residents and team members have been vaccinated, and there are a few important points to remember with the vaccine:

- At the time of this memo, we cannot require the vaccine. We will not be surprised if eventually the Centers for Medicare and Medicaid Services (CMS) not only allows, but also mandates we make the vaccine a requirement for every employee who works in the community. This would not be a first for us, as CMS mandates the flu shot every year.
- Even if you have received the vaccine, there is still a chance you can contract the virus. Importantly, we have seen when vaccinated individuals contract the virus, they are not getting sick or they get a very mild case, which is part of what the vaccine is supposed to do.
- We continue to enforce mask guidelines, including when vaccinated family members visit their loved one. It is important to remember we are highly regulated by state and federal agencies to ensure the safety of residents and masking requirements, regardless of vaccination status are still in effect. We are consistently monitoring and evaluating regulations and will ease restrictions when it is allowed.
- As of Monday, the vaccine is available to every American over the age of 16. We encourage everyone to consider getting the vaccine to help us return to normal as soon as possible.

All updates may be found online at [www.thevillageataugsburg.org/pathforward](http://www.thevillageataugsburg.org/pathforward).

We thank you for your continued support and cooperation.

# MEMORANDUM